



**NEW ZEALAND
IMMIGRATION**

Information for employers about hiring international students and international student graduates



immigration.govt.nz/employers



**MINISTRY OF BUSINESS,
INNOVATION & EMPLOYMENT**
HĪKINA WHAKATUTUKI

New Zealand Government

Student visa holders

Most Student visa holders can work part-time (up to a maximum of 20 hours a week) or full-time during scheduled semester vacations and/or during the Christmas-New Year vacation period. Masters by research or doctoral-level Student visa holders have unlimited work rights.

For full details on hiring international students, visit: immigration.govt.nz/hirestudents

Post-study work visa holders

Post-study work visa holders can work for almost any employer and in any location.

The duration of the visa varies depending on the New Zealand qualification the holder has studied:

- › Graduates with a Level 7 bachelor's degree or above can usually work for 3 years
- › Graduates with a Level 4-6 or non-degree Level 7 qualification can usually work for 1 or 2 years

Full details on hiring international student graduates, visit: immigration.govt.nz/hiregraduates

Work that international students and graduates cannot do

- › Student visa and Post-study work visa holders cannot work in a business that provides commercial sexual services
- › Student visa holders cannot be self-employed

Check VisaView to be sure

Employers are required to check if a visa holder is permitted to work before they start working.

Visit: immigration.govt.nz/VisaView

USEFUL LINKS

For tips on how to be a good employer, including the rights and obligations of international students and graduates, visit: immigration.govt.nz/employers

Employers' rights and obligations, visit: immigration.govt.nz/employerobligations